Why We Work TED Talk

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Complete the phrases below with the correct prepositions.

1. drag ourselves …… of bed every morning
2. nobody in this room thinks that that's the answer …… the question
3. a pretty bad reason …… doing the work that we do
4. the overwhelming majority …… people
5. the role that ideas play …… shaping us
6. deprives people …… the opportunity
7. we take …… granted

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The way we think about work is broken

While watching...

In a moment, you'll watch a TED Talk titled:

Check the answers to the previous task.

1. drag ourselves …… of bed every morning
2. nobody in this room thinks that that's the answer …… the question
3. a pretty bad reason …… doing the work that we do
4. the overwhelming majority …… people
5. the role that ideas play …… shaping us
6. deprives people ……the opportunity
7. we take …… granted

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Let's see the correct answers.

1. drag ourselves ……out…… of bed every morning
2. nobody in this room thinks that that's the answer ……to…… the question
3. a pretty bad reason ……for…… doing the work that we do
4. the overwhelming majority ……of…… people
5. the role that ideas play ……in…… shaping us
6. deprives people ……of…… the opportunity
7. we take ……for…… granted

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Let’s learn some vocabulary

Match the underlined words and phrases to their meanings.

What do you do to make a living?

How does your employer incentivize you to work hard?

What rewards do you get in your job?

MEANINGS:

1. something given in exchange for good behaviour or good work
2. to earn enough money to buy the things you need
3. to make someone want to do something

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Let's check the answers.

What do you do to make a living?

How does your employer incentivize you to work hard?

What rewards do you get in your job?

MEANINGS:

1. something given in exchange for good behaviour or good work — **reward**
2. to earn enough money to buy the things you need — **make a living**
3. to make someone want to do something — **incentivize**

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Answer the questions in writing using the underlined words and phrases.

What do you do to <u>make a living</u>?

How does your employer <u>incentivize</u> you to work hard?

What <u>rewards</u> do you get in your job?

1. …
2. …
3. ...

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Let’s get started

with a discussion

“We wouldn’t work if we didn’t get paid, but that’s not why we do what we do.”

Comment on this statement from the video.

Do you agree with it?

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“False ideas about human beings will not go away if people believe that they’re true.”

Comment on this statement from the video.
Do you agree with it?

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Discuss what it means for you when work is:

- ➔ challenging
- ➔ engaging
- ➔ stimulating
- ➔ meaningful

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Look at the list of work aspects and choose 5 which motivate you most. Explain your choice.

- peer motivation
- desire to do a good job
- feeling encouraged and recognized
- having a real impact
- growing professionally
- meeting client/customer needs
- money and benefits
- good manager
- believing in the company
- other

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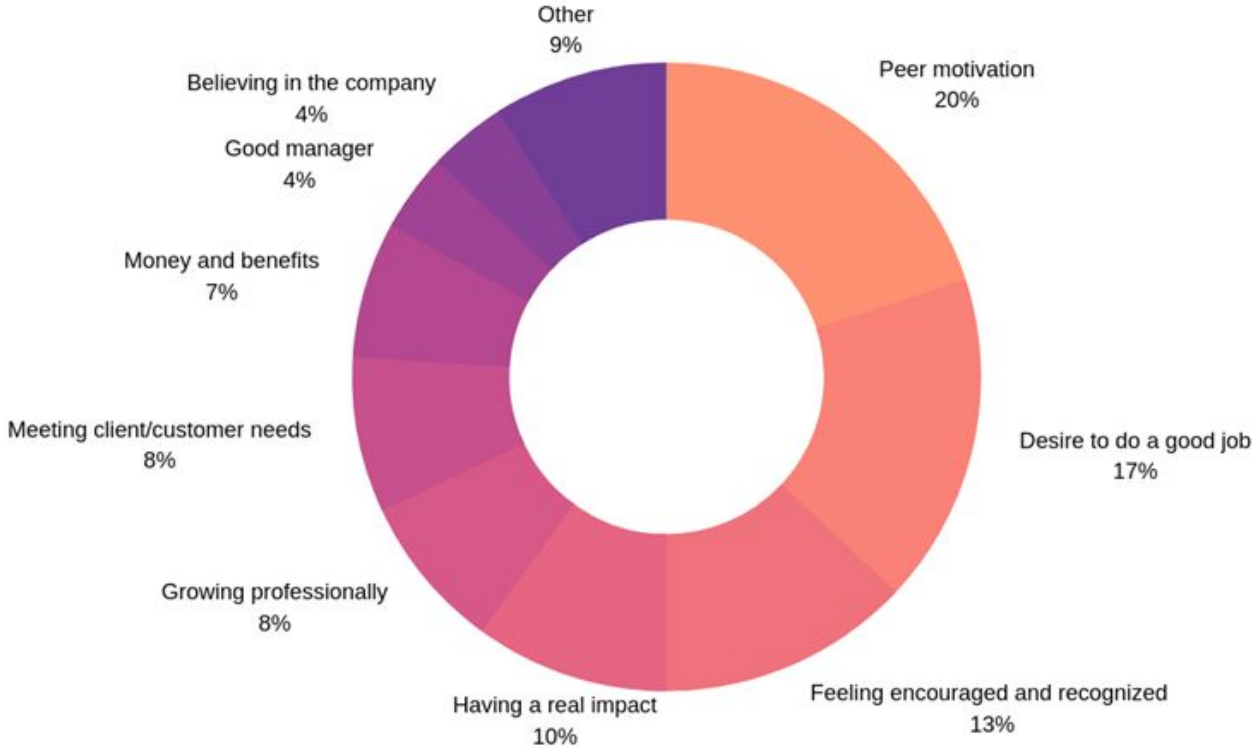
Now, compare your answers with the research findings below.



Based on [TINYpulse 2014 Employee Engagement & Organizational Culture Report]

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THANKS!

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